



UMASC's Conformation Judge Hiring Policy

UMASC's goal is to hire conformation judges that will read and apply the ASCA rules and the written breed standard when judging. There are many local judges along with numerous out of region breeder and other person judges available. Please make an effort to control expenses and keep the shows profitable. If the show committee is considering hiring out of region judges, it is requested that ASCA breeder judges are reviewed first. Any OTHER PERSON out of region judges or ANY judge whose show expenses would exceed \$500.00 needs to be reviewed and approved by the UMASC BOD.

This policy does not apply to ASCA stock and agility judges as there are fewer of them available, sometimes making it necessary to hire out of region judges. They also often judge multiple events. It is requested that the event's bottom line be kept in mind.

During difficult financial periods, the UMASC BOD may limit the use of Out of Region judges.

CONFORMATION JUDGE HIRING GUIDELINES

Judge Definitions

- **ASCA Breeder judge**—have bred Australian Shepherds and approved through ASCA's requirements and procedures to judge under ASCA's rules. There are 4 levels: Non-Regular (can not judge for points), Provisional, Breeder and Senior Breeder.
- **Other Person judge**—AKC, UKC, CKC or any approved registry judge that has been approved more than 3 years, or persons who are qualified under ASCA's other person judging protocol.

Criteria to Consider when hiring conformation judges

- Historical Event Attendance—Review previous years shows attendance
- Time of Year—Weather possibly affecting holding and/or attending show
- Conflicting Events—AKC, UKC, other venues affecting attendance or hiring of judges
- Number of Shows offered—multiple shows of same venue may have a higher draw
- Location of event—judges can be hired who live close to the show site.
- Judges that judge multiple venues—i.e. conformation and stock (it is recommended that if they are hired to judge multiple venues, that conformation be the first venue assignment)
- Judges who don't judge Juniors—an additional judge must be hired to judge these classes

Local Region judges

If a small entry is determined or there are possible weather concerns, the list of local regional judges is the primary source. UMASC pays mileage over 100 miles ROUND TRIP and provides food/beverage at the event. Try to limit the use of these judges to once every 18 months or longer. Communicate with other local ASCA clubs and show secretaries to prevent using judges within a close time frame. Note specifics about judges, if they want to judge or other concerns that become apparent as they judge.

Hiring Out of Region Conformation Judges

Mileage costs for judges who live more than 200 miles away, can be about \$250. They may also require meals and hotel accommodations. UMASC may need to evaluate the cost effectiveness of these judges. Some judges may offer to be reimbursed for fuel costs instead of mileage.

If the show committee is interested in hiring an out of region judge, it is recommended that ASCA breeder judges be the first ones to consider. Reviewing airfares to determine more reasonable priced regions is one way to narrow the judge selection.

Out of Region Judges are generally more accepted at the following:

- the show weekend is normally a well attended event
- the breeder judge is a good draw
- the show is part of a multiple event (3+ shows) weekend
- the judge can judge multiple venues
- this is a special event (pre-show)
- this is a newer event weekend

It is beneficial and a responsibility to UMASC and its club members to keep costs at a reasonable level. Even if the event is larger, it would be advised to present ideas to the BOD prior to hiring, especially if there are concerns over the feasibility of hiring a particular judge and to keep everyone informed.

Any show expenses over \$500 MUST be approved by the UMASC BOD.

Out of Region judges that are NOT ASCA breeder judges, may be considered but these MUST be presented to the BOD for review and approval.